

ABIATHAR ENTERPRISES, LLC.

FAITH-BASED RISK MANAGEMENT PROGRAM

BALANCING FAITH, SECURITY & SAFETY
Beyond the Violence

A Complete Guide for Securing Places of Worship Worldwide

Abiathar Course Outline

Welcome!

Abiathar Risk Management Division welcomes you to our **Faith-Based Risk Management Training Program - *Balancing Faith, Security & Safety* – **Beyond the Violence** – A Complete Guide for Securing Places of Worship Worldwide**. We hope this course is educational, informative, immediately useable, and valuable. The materials and exercises in this Risk Management course will supplement your security & safety structure and broaden your vision of where risk(s) may be in Houses/Places of Worship. To stay relevant and current, we require each student and organization to conduct additional research on each chapter to ensure you deploy the most up-to-date industry standard practices. We desire that this training will also serve as a reference and reminder for you when you are back on the job protecting your House/Place of Worship.

Important Administrative Items:

- **Timing and Structure** – Training will start promptly at _____ and end at _____ each day. There will be a ten (10) minute break after each 50 (fifty) minutes of class instruction.
- **Sign-In Sheet** – Please sign in next to your name at the beginning of each training day and after returning from lunch on the Sign-In Sheet at the registration desk.
- **Certificate** – To receive your certificate of completion, you must attend all training modules successfully obtain a passing score of 75% or better on each of the quizzes and fully participate in all group exercises.
- **Evaluations** – Course evaluations will be distributed by e-mail and at the end of the training program. Please take time to provide feedback about the course, venue(s), and instructor(s). Your evaluation will help the Abiathar Risk Management Division improve future training courses.

Thank you for attending. Please let us know if there is anything we can do to make your learning experience in this training program more comfortable, productive, and valuable.

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Every effort has been made to ensure that the contents of this publication are accurate and free from error. However, it is possible that errors exist, both typographical and in content. Therefore, the information provided herein should be used only as a guide and not as the only source of reference.

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COURSE OUTLINE

“BEYOND THE VIOLENCE”

Chapter # 1 – Introduction to Security in Places of Worship – 1 Hour

- a) Historical Perspective – *Workplace Violence and Today’s Places of Worship*
- b) Definition of Risk Management
- c) Changing the Narrative of Security in Places of Worship
- d) Mental Health & Mental Illness Introduction
- e) Main Threats & Topics that Affect Today’s Places of Worship
- f) Introduction Of Protecting the House of Worship 360
- g) Quiz

Chapter # 2 – Mental Health/Illness – Moral Courage – Reverent Power – 2 Hours

- a) Definition of Mental Health/Illness
- b) Definition of Referent Power
- c) Abuse of Power
- d) Mental Health and Active Shooter/Assailant Drills – Unintended Consequences
- e) Mental/Moral Courage
- f) Emotional Burnout
- g) Are You Prepared for an Emergency?
- h) Health Care Sharing Ministries
- 2-1 Coronavirus (COVID-19) / Other Infectious Diseases**
 - a) Scaling Up Operations
 - b) Monitoring and Preparing
- i) Quiz

Chapter # 3 – Understanding Basic Security Principles & the State Law – 2 Hours

- a) Definition of Security Terminology
- b) In the Beginning
- c) Layered Security
- d) Foundation for an Effective Security & Safety Ministry
- e) State Statute – 790 & 776 & 493
- f) USA Patriot Act – Your Place of Worship – And You
- g) IRS – Views Involving Places of Worship & How to Protect Your 501c3
- h) Quiz

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Chapter # 4 – Understand the Difference Between Threat, Vulnerability & Risk – 2 Hours

- a) Definition of Asset, Threat, Vulnerability, and Risk
- b) Practical Exercise – First Security Survey
- c) Quiz

Chapter # 5 – Crime Prevention Through Environmental Design (CPTED) & Physical Security – 2 Hours

- a) Building A New House of Worship
- b) Soft Targets and Crowded Places (ST-CP)
- c) Benefit of an In-Depth Security Survey
- d) CPTED
- e) Understanding Physical Security - *Protecting the House of Worship 360*
- f) Written Policies & Procedures
- g) Insurance Coverage for Places of Worship
- h) Code of Conduct
- i) Practical Exercise - Second Security Survey
- j) Quiz

Chapter # 6 & # 7 – Methods of Getting Support for Your Security Ministry & Starting (Part I) A Security Ministry – 2 Hours

- a) Selecting a Professional Security Leader – *Traits of a Good Leader*
- b) Budgeting for the Security Ministry
- c) Security Equipment Needed
- d) Greatest Limiting Factor or Misconceptions Against Having Security in the Place of Worship – *Practical Exercise*
- e) Quiz

Chapter # 8 – Dynamics & Characteristics of the Volunteer Security Ministry – 2 Hours

- a) Starting a Security Ministry (**Part II**)
- b) Select & Develop a Volunteer Security Ministry – *Identify/Recruit/Train/Deploy/ Manage*
- c) Characteristics of a Well-Trained Security Volunteer Ministry
- d) How to Keep Your Volunteer Security Force / Ministry Motivated
- e) The Dynamics of the Volunteer Security Force
- f) Identify Each Volunteer Type
- g) Scheduling Your Volunteer Security Force / Ministry – *Practical Exercise*
- h) Quiz

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Chapter # 9 – Three (3) Security Formats – 2 Hours

- a) List the Items Security Cannot Fix
- b) In-House – Contract/Outsource Private Security – Contract Law Enforcement
- c) In-House – Advantages – Disadvantages
- d) Contract/Outsource Private Security – Advantages – Disadvantages
- e) Contract Law Enforcement – Advantages – Disadvantages
- f) Understanding the Bidding Process – *RFP/RFI/RFQ/IFB/ITB*
- g) Group Exercise – What Security Functions Should be in a *RFP/RFI/RFQ/IFB/ITB*
- h) Quiz

Chapter # 10 – Surveillance Systems (CCTV) In Your Place of Worship – 2 Hours

- a) Watch and Pray
- b) Why We Need Cameras – The Benefits of Security Cameras
- c) Understanding the Variety of Security Camera Types – *Pros & Cons*
- d) Legal Issues with Cameras
- e) Quiz

Chapter # 11 – Transportation Ministry for Places of Worship – 2 Hours

- a) What Are Your Transportation Needs?
- b) Selecting the Right Vehicle
- c) Who Will Drive Your Vehicle? Background Checks
- d) Insurance Coverage
- e) Does the Bus/Van Need Special Safety Equipment?
- f) Written Policies and Procedures – Maintenance Records - Drug Testing Policies
- g) Tracking Devices
- h) NHTSA Safety Advisory # 1 & 2
- i) What to Do in Case of a Traffic Accident
- j) Quiz

Chapter # 12 - Insurance Coverage for Your Place of Worship – 2 Hours

- a) References and Work Cited
- b) Define Insurance – Insurance Companies Views on Insuring Places of Worship
- c) Understanding Your Insurance Policy – What is a Deductible?
- d) Understanding Pre-Existing Damages – Prejudice Exclusion – Specialty Policy – Mitigation – Recoverable Depreciation – Policy Limits etc.
- e) Understanding the Process of Filing an Insurance Claim. Dos and Don'ts with Insurance Claim Filing
- f) What is an Assignment of Benefits (AOB)?
- g) Recorded Statement or an Examination Under Oath (EUO)

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- h) What Happens When an Engineer Comes out to Inspect Your Property?
- i) Protecting Your Property – Preventive Maintenance and its Benefits
- j) Quiz

Chapter # 13 – Understanding Each Ministry Security / Safety Roles – Security 360 – 2 Hours

- a) Public Security Funding for Places of Worship
- b) What is an ARMOR-BEARER?
- c) List the Different Ministries – *Practical Exercise*
 - *Security / Safety Ministry*
 - *Greeters Ministry*
 - *Ushers Ministry*
 - *Finance Ministry*
 - *Community Outreach Ministries*
 - *Music Ministries*
 - *Sunday School Teachers*
 - *Nursery Ministry*
 - *Maintenance Workers*
 - *Outside Businesses*
 - *Parsonage(s)*
 - *Other Ministries or Departments*
 - *Prison Ministry*
 - *Deacon Board Ministry or it May be Called Leadership Ministry*
- d) Security Guidelines for Each Ministries - *Practical Exercise*
- e) Quiz

Chapter # 14 – Establishing a Serious Incident Team (SIT) & a Worship Leader Support Group (WLSG) – 2 Hours – Senior Management Select

- a) Temptation at The Border
- b) Forming a Serious Incident Team (SIT)
- c) Forming a Worship Leader Support Group (WLSG)
- d) Study Links Cheating on Spouse with Professional Misconduct
- e) Temptation “R’s”
- f) Purpose of the Threat Assessment Teams (Review)
- g) Quiz

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Chapter # 15 – Weapons & Self-Defense in the Place of Worship – 2 Hours – Senior Management Select

- a) Foreseeability
- b) Best Practices to Protect Your Congregation & Reduce Worship Place Liability
- c) Florida Bill Could Allow Concealed Weapons in Religious, Private Schools with Churches
- d) Safe Storage of Firearms in Florida – *Guns Safety at Home*
- e) Disruptions in the Place of Worship
- f) Map Depicting Which States Allow Guns in Places of Worship
- g) Advantages and Disadvantages of Weapons and Self-Defense Training in Places of Worship
- h) Unarmed Self-Defense Training – *Practical Exercise – Removing Disruptive Person(s)*
- i) Practical Exercise
- j) Quiz

Chapter # 16 – Emergency Management (EM) – 3 Hours – Senior Management Select

- a) Not all Emergencies at your Place of Worship Involve an Active Assailant!
- b) **16-1 Emergency Management (EM) Planning Process**
 - 1. Planning Process Steps
- c) **Community or Business Emergency Response Teams (CERT or BERT)**
- d) **16-2 Crisis Communication Management (EM)**
 - 1. Who's Speaking for Your Place of Worship? Designated Emergency Coordinator (DEC)
 - 2. 6 Principles of Crisis Communications
 - 3. Public Relation Communication Tools
- e) **16-3 Emergency Shelter Facility – Key Factors to Consider Before Starting an Emergency Shelter**
- f) **16-4 Practical Exercise Crisis Drills – Teams Draft a Response for an Organizational Crisis**
 - 1. Planning for Drill
 - 2. Documenting Drill & After-Action Report
- g) **16-5 Church Shaming (EM)**
- h)
 - 1. Prevent Shaming
- i) Quiz

Chapter # 17- Investigations for Today's Places of Worship – 2 Hours – Senior Management Select

- a) Basic Investigations Techniques
 - b) Special Types of Investigations
 - c) Intelligent Investigations
 - d) Practical Exercise
 - e) Quiz
- 17 – 1 Sexual Harassment and Sexual Misconduct Investigations**

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1. Caylee's Law
 2. First Response to Sexual Misconduct or Assault
 3. Written Policies and Procedures – Code of Conduct
- f) Risk Management to Prevent Sexual Misconduct in the Place of Worship
 - g) Employment Practices – Human Resources
 - h) Definitions
 - i) Quiz

Chapter # 18 – Fraud Investigations for Places of Worship – 2 Hours

- a) Fraud Triangle
- b) Why Are Churches So Vulnerable?
- c) Fraud in the Faith – Another Way to Look at Fraud.
- d) Too Much Reliance on the Services of Volunteers
- e) How the American Society for Industrial Security (ASIS) & Association of Certified Fraud Examiners (ACFE) Could do to Help Places of Worship Fright Fraud.
- f) What a Certified Fraud Examiner (CFE) Could do to Help Places of Worship
18 – 1 Elderly Abuse / Scams Investigations
- g) Quiz

Chapter # 19 – Executive Protection (EP) for Worship Leaders – 2 Hours – Senior Management Select

- a) Historical Perspective
- b) Executive Protection Definitions
- c) Executive Protection
- d) Basic Principals About Executive Protection
- e) Basic Protection Formations
- f) Cover and Evacuation Drills
- g) Additional Executive Protection Formations
- h) Online Threats
- i) International Travel
- j) Quiz
- k) Hands-On Drills – Advance Unarmed Self-Defense Training

Chapter # 20 – Cyber Security – Internet of Things (IoT) – 2 Hours

- a) Cybersecurity & Infrastructure Security Agency (CISA) Act of 2018
- b) What's the Greatest Cyber Risk?
- c) Security Awareness Programs – Securing Personally Identifiable Information (PII) in Your Server

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- d) Basic Information about Cybersecurity
- e) Steps to Take to Increase Your Cybersecurity Posture & Help Protect Your Very Sensitive Data
- f) Governance

- g) Different Types of Malwares
- h) The New Cyber Warfare Front
- i) Cyber Insurance
- j) What to Do if You Are Hacked!?! Pray - Then
- k) Monitoring Social Media & Have a Policy
- l) Quiz

Chapter # 21 – Active Assailant/Shooter Survival Training – 2 Hours – Selected Senior Members

- a) Past Active Assailant Training Format
- b) Current Active/Shooter Survival Training Format
- c) Definition of an Active Assailant
- d) Characteristics of An Active Assailant
- e) Situational Awareness
- f) Active Shooter/Assailant Pre-Steps
- g) Reporting Suspicious Activity
- h) Hard Questions
- i) Hand-On Training – Practical Exercise – Active Assailant Drills
- j) Range Advance Shooting Drills – Simulated Shooting House Activities (Optional for Selective Security Teams only – 2 Additional Hours)
- k) New Certification for Faith Base Security /Safety Professionals

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JUNIUS BRADLEY, CFE, PCI, CIS
President/CEO - Risk Management Training Division
Board Certified Fraud Examiner & Investigator
Abiathar Enterprises, LLC.
U.S. Veteran Owned / Insured

Junius Bradley, CFE, PCI, CIS, President/CEO, established Abiathar Enterprises, LLC (Risk Management Training Division) after selling his federally certified SBA 8(a) Security & Investigation company (B-Secure Investigations & Security Services, Inc.) to a Native Alaskan Corporation (ANC) in 2008. Bradley became the first non-native and first African American to lead a small ANC. Bradley retired from the United States Army after 20+ years of service as a Senior Military Police Investigator (Special Agent) Non-Commission Officer (NCO). His unique military career led him to become a Military Police Investigator (MPI), a Traffic Accident Investigator (TAI), and a Physical Security Inspector (PSI). He was an Honor Graduate from the U.S. Army Drill Sergeant School and was awarded Drill Sergeant of the Year in 1986 at the Military Police Academy. Bradley's reputation led him to be handpicked to lead a highly specialized joint service executive protection unit, Protective Service Detachment (PSD) (EUCOM-NATO). Responsible for all security movements of the Deputy NATO Commander, all NATO dignitaries, and U.S. Congressional and U.S. Senate and Cabinet personnel throughout Europe. He also received two of the U.S. Military's highest civilian awards: the "Defense Meritorious Service" award for his work at a remote National Security Administration (NSA) site, and again for his investigative drug suppression operations in Europe and the murder investigation that led to the conviction of a U.S. service member who murdered several local, national women in West Germany during Desert Storm.

After the military, his company was selected to become a Security Consultant for the merger with Florida Power Corporation and Carolina Power & Light. He also authored the Nuclear Regulatory Commission (NRC) "Physical Security" merger plan. As an SBA 8(a) certified minority small business, he leads his company in providing security and investigative services to several Fortune 500 companies. His company was further selected to a covenant position in guarding "Election Ballots" during a contested recount in Orange County. He was further selected to work with the Orange County Sheriff's Office in providing Executive Protection for Fortune 500 executives visiting the state. Bradley's company trained over 300 disenfranchised City of Tampa citizens and employed them to work security for the Super Bowl XXXV, where he served as 1st trier subcontractor for the National Football League (NFL).

His company was also hired to conduct a Risk Threat Assessment on MacDill AFB, United States Special Operations Command Central (USSOCENT) Tampa, Florida and a Water Management Treatment facility after 9/11. In-addition, he was also a subcontractor for the Orlando International Airport during 9/11. After the removal of the prime constructor, Bradley's company provided airport security until TSA was formed and

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implemented. He conducted countless crime prevention surveys for multiple category “X” U.S. Airports throughout the United States. In addition, Bradley’s security company was hired to provide explosive detection dogs for the Orange County Convention Center after 9/11. Several U.S. manufacturing Fortune 100 companies hired Bradley’s investigative firm to conduct undercover operations in several production plants throughout the United States. All of which resulted in successful conviction or/and asset recovery.

Bradley has taught Business and Law Enforcement courses for the University of Maryland University College (UM); Law Enforcement courses for Central Texas College (CTC); and Unarmed Self Defense and Personal Protection Courses at the University of Central Florida (UCF). Bradley has conducted hundreds of security surveys for Places of Worship worldwide and provided security training and executive protection to and for some of the largest religious organizations and conventions. Bradley's investigative success led to the Florida County Government winning a multi-million-dollar lawsuit. He has traveled to over 38 different Countries providing security services for his Country and as a private security consultant business owner providing international security services for NBA Players and the U.S. Soccer Federation National Team(s).

Bradley has a Master's Degree in Business Management. He has earned his certifications and is board-certified as a Certified Fraud Examiner (CFE), Professional Certified Investigator (PCI), and Certified Information Specialist (CIS). He is a Licensed Private Investigator for the State of Florida. Bradley is also Licensed in the State of Florida as a Security Officer Instructor authorized to teach the “Full Security Curriculum.”

Our instructors are all highly trained and highly experienced military, law enforcement, and security professionals.

Note:

Advance Specialized Executive Protection Training for your Security Team will be sent in a separate e-mail. If your organization is interested in the entire Risk Management Program, or wish to ale cart the training lessons, please call for a free consultation.